



**Northampton Town Football Club** collected anonymised workforce data to gain an understanding of diversity and culture of our staff. This data was collected in 2025 and was done anonymously and confidentially as part of the EFL Code of Practice and the FA Rule N. This will be conducted on a bi-yearly basis with the next to be published by June 2027.

Age	%	Nat %	Local %
18-24	30.4	8.3	11.3
25-34	17.2	13.5	13.6
35-44	14.5	13	13.7
45-54	18.5	13.3	13.9
55-64	9.7	12.6	12.3
65+	8.8	9.9	17.1
Prefer not to say	0.9		

Sexual Orientation	%	Nat %	Local %
Lesbian or Gay	0.9	1.5	1.2
Heterosexual / Straight	93	89.4	89.8
Bisexual	1.8	1.3	1.2
Other Sexuality	0.3	0.2	0.3
Prefer not to say	4		

Ethnicity	%	Nat %	Local %
Black, Black British, Caribbean or African	5.4	12.2	7.9
White	86.8	81.8	85.9
Asian or Asian British	4.3	8.5	5.3
Mixed or Multiple Ethnic Groups	2.6	2.9	2.8
Other Ethnic Group	0	2.2	1.1
Prefer not to say	0.9		

Disability	%	Nat %	Local %
Yes	8.8	17.7	16
No	87.2	82.3	84
Prefer not to say	4		

Gender	%	Nat %	Local %
Male	67	49	49
Female	31.7	51	51
Other Specified	0		0
Prefer not to say	1.3		

Response Rate	
Employees	272
Response	227
Percentage	83.5%

\* National and Local figures have been obtained from 2021 Census.

Goal	Date
To increase female representation in our workforce by a further 3% by 2027, resulting in female representation being at or above 34.7%	01/05/2027

Goal	Date
To increase cultural and ethnic diversity in our workforce by a further 1% by 2027 to increase culturally and ethnically diverse groups being at or above 13.3%	01/05/2027

Goal	Date
To increase representation of our workforce with a disability by a further 2% by 2027, resulting in disability representation being at or above 10.8%	01/05/2027

Name: James Whiting

Position: Chief Executive Officer

Signed: 